



Lead Software QA Engineer

Posted by Rn tech

Posting Date : 17-Jan-2025

Closing Date : 07-Jan-2027

Location : Bassano

Salary : \$27.60 Per Hour

Job Requirements

- **Education:** Graduation
- **Language:** English, Punjabi
- **Years of Experience:** 3 years
- **Vacancy:** 1
- **Job Type:** Full Time
- **Job id:** ABOJ6147307

Job Description:

What's in it for you?

- Salary range: \$100,000-\$135,000 CAD
- Work from home
- Benefits after 30 days
- Growth and development
- Innovative and established industry

- Fast paced and challenging environment

Ready to make the move? You're one step closer to a new exciting career - APPLY NOW!

What you will do:

- Provide QA and QA Leadership for development of web-based applications in an agile (scrum) environment.
- Functional/regression testing of browser-based web application using manual/automation testing methodologies.
- Review, analyze and provide feedback on user stories' acceptance criteria.
- Proactively communicate/collaborate with BA/Project Owner/DEV/DBE to make sure user stories acceptance criteria & requirements are implemented correctly.
- Create and execute automated test cases against different SDLC environments and analyze execution results.
- Staying on top of all bugs/issues. Help triage bugs and drive issues to resolutions. Keeping everyone aware of QA status.
- Work closely with international development and QA teams to ensure quality of products.
- Ensure defined software quality assurance procedures are being followed.
- Participate in the identification and implementation of continuous improvement, integration, and deployment processes & standards.

What we're looking for:

- Bachelor's degree in computer science, IT, Management Information Systems, Engineering, or related discipline.
- Great leadership skills.
- **The ability to accommodate co-workers in different time zones**
- **4+ years' experience in software manual/automation testing**
- **4+ years' experience in working in an Agile/Scrum environment**
- **4+ years' experience in testing methodologies, process, and best practices along with strong understanding of current application development technology**
- Familiarity with security testing
- 3+ years' experience in automation tools (Selenium) & testing frameworks (C#, Java, MSTest, NUnit, xUnit, JUnit)
- 3+ years' experience in testing Web based applications.
- 3+ years' experience in testing API's
- 3+ years' experience writing and executing SQL queries for data validation & reporting.
- 3+ years' experience in mentoring other QA team members
- Proven ability to work in a fast-paced, cross-functional engineering team.
- Strong requirement analysis and test case design/execution capability
- Strong understanding of functional, regression, integration testing
- Self-starter with ability to work either independently or as a team member
- Outstanding verbal and written communication skills in English
- Good reading and writing skills in French will be considered a strong asset
- Able to self-manage and prioritize work effectively under pressure
- Knowledge using JIRA or other bug/agile project management tools
- Knowledge using Testlink or other test case repository tools

Who are we?

At ACTIVE Network, we are building solutions for all types of activity organizations helping them automate, simplify and grow their businesses. Our cloud technology powers business events,

community programs, parks departments, local attractions, sports events, and outdoor activities. We deliver technology that changes the way the world gets active.

But ACTIVE is more than a technology company. It's a company of passionate people that live to be ACTIVE. We are inspired by our customers. We are fueled by challenges. As a member of the ACTIVE team, you must embrace our exciting work-hard, play-hard environment and bring your passion, dedication and creativity each and every day. ACTIVE's team members are focused on results and committed to excellence.

How we care about our people:

- Real opportunities to grow professionally
- Collaborative, friendly work environment
- Health insurance
- Short-Term and Long-Term disability coverage
- Life insurance plans
- Retirement savings programs
- Employee stock purchase program
- Employee assistance program
- Tuition reimbursement program
- Volunteering opportunities
- Safe place for the LGBTQIA2+ community

We sincerely thank all applicants for their interest. We will only contact those selected for an interview.

Global Payments is an equal opportunity employer. We value diversity and inclusiveness and provide equal opportunities to all employees and applicants without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, physical or mental disability, or any other basis protected by law and we are happy to provide our team members with a healthy work environment.

Job Types: Full-time, Permanent

Salary: \$100,000.00-\$135,000.00 per year

Benefits:

- Casual dress
- Dental care
- Disability insurance
- Employee assistance program
- Employee stock purchase plan
- Extended health care
- Life insurance
- Paid time off
- RRSP match
- Tuition reimbursement
- Vision care
- Wellness program
- Work from home

Schedule:

- 8 hour shift
- Monday to Friday

Education:

- Bachelor's Degree (preferred)

Experience:

- Agile work: 4 years (preferred)
- Leadership: 2 years (preferred)
- Software manual/automation testing: 4 years (preferred)
- Testing methodologies: 4 years (preferred)

Language:

- English (required)

Work Location: In person

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